

**WORKFORCE PROFILE BY DISABILITY**  
**GLASGOW LIFE**  
**31 March 2025**

	Disabled		Non Disabled		Non Disclosed		Total Workforce
GRADE & DISABILITY	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	93	7%	478	37%	705	55%	Redacted
Grade 5-7 Total	26	4%	279	38%	426	58%	Redacted
Grade 8 Total	Redacted		31	55%	21	38%	Redacted
Grade 9-15 Total	Redacted		17	55%	13	42%	Redacted
Other Non Pay & Grading Structure Total	Redacted		Redacted		19	83%	Redacted
Total Workforce F/T	61	5%	502	38%	775	58%	Redacted
Total Workforce P/T	63	8%	Redacted		412	53%	Redacted
Total Workforce	Redacted		Redacted		Redacted		Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents.

# WORKFORCE PROFILE BY DISABILITY

GLASGOW LIFE BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Disabled Male Employees
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	
Grade 1-4 F/T	25	10	35				26
Grade 1-4 P/T	19	34	53				21
<b>Grade 1-4 Total</b>	<b>44</b>	<b>44</b>	<b>88</b>				<b>47</b>
Grade 5-7 F/T		11	19				
Grade 5-7 P/T							
<b>Grade 5-7 Total</b>	<b>10</b>	<b>13</b>	<b>23</b>				<b>10</b>
Grade 8 F/T							
Grade 8 P/T							
<b>Grade 8 Total</b>							
Grade ACZ 8 F/T							
Grade ACZ 8 P/T							
<b>Grade ACZ 8 Total</b>							
Grade 9-15 F/T							
Grade 9-15 P/T							
<b>Grade 9-15 Total</b>							
Grade ACZ 9-15 F/T							
Grade ACZ 9-15 P/T							
<b>Grade ACZ 9-15 Total</b>							
Other Non Pay & Grading Structure F/T							
Other Non Pay & Grading Structure P/T							
<b>Other Non P&amp;G Structure Total</b>							
<b>Total Workforce F/T</b>	<b>34</b>	<b>24</b>	<b>58</b>				<b>35</b>
<b>Total Workforce P/T</b>	<b>22</b>	<b>36</b>	<b>58</b>				<b>24</b>
<b>Total Workforce</b>							

# WORKFORCE PROFILE BY DISABILITY

Total Disabled					Total White Non Disabled			Total Black &
Disabled Female Employees	Total Disabled Employees	Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees
10	36	6%	390	60%	129	77	206	10
36	57	9%	315	50%	77	149	226	12
46	93	7%	705	55%	206	226	432	22
13	21	4%	342	57%	84	133	217	
		4%	84	62%		38	44	
16	26	4%	426	58%	90	171	261	
		6%	21	43%	10	13	23	
		14%						
		7%	21	38%	10	18	28	
				75%				
				75%				
		3%	12	40%			16	
		3%	13	42%			16	
				78%				
			12	86%				
			19	83%				
26	61	5%	775	58%	230	235	465	17
39	63	8%	412	53%	83	193	276	12

# WORKFORCE PROFILE BY DISABILITY

Minority Ethnic Non Disabled		Total Non Disabled Employees				Total Workforce		
Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees	Total Non Disabled Employees %	Total Male Employees	Total Female Employees	Total Workforce
	18	139	85	224	34%	407	243	650
16	28	89	165	254	41%	213	413	626
24	46	228	250	478	37%	620	656	1,276
11	16	89	144	233	39%	254	342	596
			40	46	34%	22	113	135
13	18	95	184	279	38%	276	455	731
		11	14	25	51%	22	27	49
					86%			
		11	20	31	55%	23	33	56
					25%			
					25%			
				17	57%	14	16	30
				17	55%	15	16	31
					22%			14
					14%		15	23
					17%			
20	37	247	255	502	38%	700	638	1,338
20	32	95	213	308	39%	242	541	783