

WORKFORCE PROFILE BY GENDER (SEX)
GLASGOW LIFE
31 March 2024

GRADE & GENDER	Male		Female		Total Workforce
	Number	%	Number	%	Number
Grade 1-4 Total	664	49.8%	670	50.2%	Redacted
Grade 5-7 Total	272	37.7%	450	62.3%	Redacted
Grade 8 Total	22	37.9%	36	62.1%	Redacted
Grade 9-15 Total	16	50.0%	16	50.0%	Redacted
Other Non Pay & Grading Structure Total	Redacted		Redacted		Redacted
Total Workforce F/T	743	53.4%	648	46.6%	Redacted
Total Workforce P/T	235	30.4%	538	69.6%	Redacted
Total Workforce	Redacted		Redacted		Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents.

WORKFORCE PROFILE BY GENDER (SEX)

GLASGOW LIFE OVERALL BY GRADE & GENDER	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Head Count of Workforce	
Grade 1-4 F/T	347	189	536															20	144	77.3%	75.3%			20.6%	449	251	700	
Grade 1-4 P/T	148	309	457																38	199	68.8%	73.7%			21.9%	215	419	634
Grade 1-4 Total	495	498	993							16	12	28				25	33	58	283	74.5%	74.3%	3.8%	4.9%	21.2%	664	670	1,334	
Grade 5-7 F/T	204	291	495			0												12	88	80.6%	85.1%			14.8%	253	342	595	
Grade 5-7 P/T	17	84	101	0		0	0	0	0	0	0	0	0	0	0	0	0		22	89.5%	77.8%			17.3%	19	108	127	
Grade 5-7 Total	221	375	596	0		0	0	0	0	0	0	0	0	0	0	0	0	16	110	81.3%	83.3%			15.2%	272	450	722	
Grade 8 F/T	22	27	49	0		0	0	0	0	0	0	0	0	0	0	0	0		0		84.4%		0.0%		22	32	54	
Grade 8 P/T				0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	#DIV/0!	75.0%							
Grade 8 Total	22	30	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	#DIV/0!	83.3%	0.0%		22	36	58		
Grade ACZ 8 F/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Grade ACZ 8 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Grade 9-15 F/T	13	16	29	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	81.3%		0.0%		16	16	32		
Grade 9-15 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Grade 9-15 Total	13	16	29	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	81.3%		0.0%		16	16	32		
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Grade ACZ 9-15 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Other Non Pay & Grading Structure F/T				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0.0%	28.6%	0.0%	0.0%					
Other Non Pay & Grading Structure P/T				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0.0%	28.6%	0.0%	0.0%					
Other Non P&G Structure Total				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	0.0%	28.6%	0.0%	0.0%	77.8%				
Total Workforce F/T	586	525	1,111							16						16	18	34	246	78.9%	81.0%	2.2%	2.8%	17.7%	743	648	1,391	
Total Workforce P/T	165	398	563									22				15	28	43	167	70.2%	74.0%	6.4%	5.2%	21.6%	235	538	773	
Total Workforce	751	923	1,674			15			12	13					31	46	77	413	76.8%	77.8%	3.2%	3.9%	19.1%	978	1,186	2,164		