

WORKFORCE PROFILE BY GENDER
GLASGOW LIFE
31 March 2022

GRADE & GENDER	Male		Female		Total Workforce
	Number	%	Number	%	Number
Grade 1-4 Total	692	50.0%	693	50.0%	1,385
Grade 5-7 Total	294	39.8%	445	60.2%	739
Grade 8 Total	19	41.3%	27	58.7%	46
Grade 9-15 Total	14	43.8%	18	56.3%	32
Other Non Pay & Grading Structure Total		10.7%	25	89.3%	28
Total Workforce F/T	782	54.2%	662	45.8%	1,444
Total Workforce P/T	240	30.5%	546	69.5%	786
Total Workforce	1,022	45.8%	1,208	54.2%	2,230

* Note - To limit possible identification, cells which contain a figure of less than 10 have been shaded

WORKFORCE PROFILE BY GENDER

GLASGOW LIFE OVERALL BY GRADE & GENDER	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non- Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non- Disclosed Employees %	Total Male Employees	Total Female Employees	Total Head Count of Workforce
Grade 1-4 F/T	387	213	600			2		0	1			7			3			13	133	81.5%	78.6%	1.9%	1.5%	17.8%	475	271	746
Grade 1-4 P/T	148	337	485			6		0	3			11			5			25	129	68.2%	79.9%	5.1%	3.3%	20.2%	217	422	639
Grade 1-4 Total	535	550	1,085	2	6	8	1	3	4	12	6	18	5	3	8	20	18	38	262	77.3%	79.4%	2.9%	2.6%	18.9%	692	693	1,385
Grade 5-7 F/T	222	292	514		0	1		0	3			7			2			13	81	81.6%	86.9%	2.6%	1.8%	13.3%	272	336	608
Grade 5-7 P/T	19	85	104		0	3		0	1			2			0			6	21	86.4%	78.0%	0.0%	5.5%	16.0%	22	109	131
Grade 5-7 Total	241	377	618	1	3	4	0	4	4	4	5	9	2	0	2	7	12	19	102	82.0%	84.7%	2.4%	2.7%	13.8%	294	445	739
Grade 8 F/T	19	19	38		0	1		0	0			0			0			1		100.0%	86.4%	0.0%	4.5%	4.9%	19	22	41
Grade 8 P/T	0		3		0	0		0	0			0			0			0		0.0%	60.0%	0.0%	0.0%	40.0%	0	5	5
Grade 8 Total	19	22	41	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	4	100.0%	81.5%	0.0%	3.7%	8.7%	19	27	46
Grade ACZ 8 F/T	0	0	0		0	0		0	0			0			0			0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 8 P/T	0	0	0		0	0		0	0			0			0			0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 8 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade 9-15 F/T	13	15	28		0	0		0	0			0			0			0		92.9%	83.3%	0.0%	0.0%	12.5%	14	18	32
Grade 9-15 P/T	0	0	0		0	0		0	0			0			0			0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade 9-15 Total	13	15	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	92.9%	83.3%	0.0%	0.0%	12.5%	14	18	32
Grade ACZ 9-15 F/T	0	0	0		0	0		0	0			0			0			0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 9-15 P/T	0	0	0		0	0		0	0			0			0			0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 9-15 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Other Non Pay & Grading Structure F/T	0		6		0	0		0	0			0			0			0	11	0.0%	40.0%	0.0%	0.0%	64.7%	2	15	17
Other Non Pay & Grading Structure P/T	0		3		0	0		0	0			0			0			0		0.0%	30.0%	0.0%	0.0%	72.7%	1	10	11
Other Non P&G Structure Total	0	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	0.0%	36.0%	0.0%	0.0%	67.9%	3	25	28	
Total Workforce F/T	641	545	1,186	2	2	4	1	3	4	9	5	14	4	1	5	16	11	27	231	82.0%	82.3%	2.0%	1.7%	16.0%	782	662	1,444
Total Workforce P/T	167	428	595	1	8	9	0	4	4	7	6	13	3	2	5	11	20	31	160	69.6%	78.4%	4.6%	3.7%	20.4%	240	546	786
Total Workforce	808	973	1,781	3	10	13	1	7	8	16	11	27	7	3	10	27	31	58	391	79.1%	80.5%	2.6%	2.6%	17.5%	1,022	1,208	2,230