

WORKFORCE PROFILE BY GENDER (SEX)
GLASGOW LIFE
30 September 2022

GRADE & GENDER	Male		Female		Total Workforce
	Number	%	Number	%	Number
Grade 1-4 Total	692	49.6%	704	50.4%	1,396
Grade 5-7 Total	287	40.0%	431	60.0%	718
Grade 8 Total	23	45.1%	28	54.9%	51
Grade 9-15 Total	13	41.9%	18	58.1%	31
Other Non Pay & Grading Structure Total		18.5%	22	81.5%	27
Total Workforce F/T	771	54.4%	647	45.6%	1,418
Total Workforce P/T	249	30.9%	556	69.1%	805
Total Workforce	1,020	45.9%	1,203	54.1%	2,223

* Note - To limit possible identification, cells which contain a figure of less than 10 have been shaded

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30th SEPTEMBER 2022

GLASGOW LIFE OVERALL BY GRADE & GENDER	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Head Count of Workforce
Grade 1-4 F/T	373	210	583	0	0	1	0	0	2	0	0	8	0	0	3	10	14	14	133	80.0%	78.7%	2.2%	1.5%	18.2%	463	267	730
Grade 1-4 P/T	147	316	463	0	0	7	0	0	3	0	0	12	0	0	5	12	15	27	176	64.2%	72.3%	5.2%	3.4%	26.4%	229	437	666
Grade 1-4 Total	520	526	1,046	3	5	8	1	4	5	13	7	20	5	3	8	22	19	41	309	75.1%	74.7%	3.2%	2.7%	22.1%	692	704	1,396
Grade 5-7 F/T	216	278	494	0	0	1	0	0	3	0	0	8	0	0	2	0	0	14	84	80.6%	85.8%	2.6%	2.2%	14.2%	268	324	592
Grade 5-7 P/T	16	84	100	0	0	3	0	0	1	0	0	2	0	0	0	0	0	6	20	84.2%	78.5%	0.0%	5.6%	15.9%	19	107	126
Grade 5-7 Total	232	362	594	1	3	4	0	4	4	4	6	10	2	0	2	7	13	20	104	80.8%	84.0%	2.4%	3.0%	14.5%	287	431	718
Grade 8 F/T	22	20	42	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	95.7%	83.3%	0.0%	4.2%	8.5%	23	24	47
Grade 8 P/T	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	50.0%	0.0%	0.0%	50.0%	0	4	4
Grade 8 Total	22	22	44	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	6	95.7%	78.6%	0.0%	3.6%	11.8%	23	28	51
Grade ACZ 8 F/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 8 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade 9-15 F/T	12	15	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	92.3%	83.3%	0.0%	0.0%	12.9%	13	18	31
Grade 9-15 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade 9-15 Total	12	15	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	92.3%	83.3%	0.0%	0.0%	12.9%	13	18	31
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Grade ACZ 9-15 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0	0	0
Other Non Pay & Grading Structure F/T	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0.0%	35.7%	0.0%	0.0%	72.2%	4	14	18
Other Non Pay & Grading Structure P/T	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	37.5%	0.0%	0.0%	66.7%	1	8	9
Other Non P&G Structure Total	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	0.0%	36.4%	0.0%	0.0%	70.4%	5	22	27
Total Workforce F/T	623	528	1,151	2	1	3	1	4	5	10	6	16	4	1	5	17	12	29	238	80.8%	81.6%	2.2%	1.9%	16.8%	771	647	1,418
Total Workforce P/T	163	485	648	2	8	10	0	4	4	7	7	14	3	2	5	12	21	33	204	65.5%	72.8%	4.8%	3.8%	25.3%	249	556	805
Total Workforce	786	933	1,719	4	9	13	1	8	9	17	13	30	7	3	10	29	33	62	442	77.1%	77.6%	2.8%	2.7%	19.9%	1,020	1,203	2,223