

**WORKFORCE PROFILE BY DISABILITY**  
**GLASGOW LIFE**  
**31 March 2024**

GRADE & DISABILITY	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	86	6.4%	493	37.0%	755	56.6%	Redacted
Grade 5-7 Total	28	3.9%	259	35.9%	435	60.2%	Redacted
Grade 8 Total	Redacted		30	51.7%	25	43.1%	Redacted
Grade 9-15 Total	Redacted		17	53.1%	13	40.6%	Redacted
Other Non Pay & Grading Structure Total	0	0.0%	Redacted		13	72.2%	Redacted
Total Workforce F/T	64	4.6%	500	35.9%	827	59.5%	Redacted
Total Workforce P/T	55	7.1%	304	39.3%	414	53.6%	Redacted
Total Workforce	Redacted		Redacted		Redacted		Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents.

WORKFORCE PROFILE BY DISABILITY

GLASGOW LIFE BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 F/T			35					36	5.1%	425	60.7%	138	82	220		19	147	92	239	34.1%	449	251	700		
Grade 1-4 P/T			46					50	7.9%	330	52.1%	73	149	222		32	85	169	254	40.1%	215	419	634		
Grade 1-4 Total	45	36	81					86	6.4%	755	56.6%	211	231	442		21	232	261	493	37.0%	664	670	1,334		
Grade 5-7 F/T			22					15	3.9%	358	59.8%			293		13			216	36.3%	253	342	595		
Grade 5-7 P/T			43					18	3.9%	79	69.2%			41					43	33.8%	19	108	127		
Grade 5-7 Total			65					33	3.9%	435	69.2%	86	158	244		15	92	167	259	35.9%	272	450	722		
Grade 8 F/T			0	0	0	0	0	0	5.6%	25	46.3%			25		0		17	26	48.1%			54		
Grade 8 P/T	0	0	0	0	0	0	0	0	0.0%	0	0.0%		19	28		0		21	30	51.7%	22	36	58		
Grade 8 Total	0	0	0	0	0	0	0	0	5.2%	25	43.1%			25		0		0	0		0	0	0		
Grade ACZ 8 F/T	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0		
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0		
Grade ACZ 8 Total	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0		
Grade 9-15 F/T			0	0	0	0	0	0	6.3%	13	40.6%			16		0		0	17	53.1%	16	16	32		
Grade 9-15 P/T			0	0	0	0	0	0	#DIV/0!	0	#DIV/0!			0		0		0	17	#DIV/0!	0	0	0		
Grade 9-15 Total			0	0	0	0	0	0	6.3%	13	40.6%			16		0		0	17	53.1%	16	16	32		
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0		
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0		
Grade ACZ 9-15 Total	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0		
Other Non Pay & Grading Structure F/T	0	0	0	0	0	0	0	0	0.0%	0	80.0%	0	0	0	0	0	0	0	0	20.0%	0	0	0		
Other Non Pay & Grading Structure P/T	0	0	0	0	0	0	0	0	0.0%	13	72.2%	0	0	0	0	0	0	0	0	37.5%	0	0	0		
Other Non P&G Structure Total	0	0	0	0	0	0	0	0	0.0%	13	72.2%	0	0	0	0	0	0	0	0	37.8%	0	0	0		
Total Workforce F/T	37	25	62					38	4.6%	827	59.5%	237	229	466		16	16	18	34	35.9%	743	648	1,391		
Total Workforce P/T	21	29	50					23	7.1%	414	53.6%	77	190	267		13	24	24	37	39.3%	235	538	773		
Total Workforce	58	54	112					61	5.5%	1,241	57.3%	314	419	733		29	42	42	71	37.2%	978	1,186	2,164		