

**WORKFORCE PROFILE BY DISABILITY**  
**GLASGOW LIFE**  
**31 March 2022**

GRADE & DISABILITY	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	70	5.1%	483	34.9%	832	60.1%	1,385
Grade 5-7 Total	28	3.8%	245	33.2%	466	63.1%	739
Grade 8 Total		2.2%	17	37.0%	28	60.9%	46
Grade 9-15 Total		3.1%	13	40.6%	18	56.3%	32
Other Non Pay & Grading Structure Total	0	0.0%	9	32.1%	19	67.9%	28
Total Workforce F/T	54	3.7%	472	32.7%	918	63.6%	1,444
Total Workforce P/T	46	5.9%	295	37.5%	445	56.6%	786
Total Workforce	100	4.5%	767	34.4%	1,363	61.1%	2,230

\* Note - To limit possible identification, cells which contain a figure of less than 10 have been shaded

WORKFORCE PROFILE BY DISABILITY

GLASGOW LIFE BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 F/T	22	0	29	0	0	0	22	0	29	3.9%	483	64.7%	143	74	217	10	0	17	153	81	234	31.4%	475	271	746
Grade 1-4 P/T	20	19	39	0	0	0	21	20	41	6.4%	349	54.6%	77	150	227	0	13	22	86	163	249	39.0%	217	422	639
<b>Grade 1-4 Total</b>	<b>42</b>	<b>26</b>	<b>68</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>43</b>	<b>27</b>	<b>70</b>	<b>5.1%</b>	<b>832</b>	<b>60.1%</b>	<b>220</b>	<b>224</b>	<b>444</b>	<b>19</b>	<b>20</b>	<b>39</b>	<b>239</b>	<b>244</b>	<b>483</b>	<b>34.9%</b>	<b>692</b>	<b>693</b>	<b>1,385</b>
Grade 5-7 F/T	0	14	22	0	0	1	0	15	23	3.8%	381	62.7%	86	106	192	0	0	12	92	112	204	33.6%	272	336	608
Grade 5-7 P/T	0	0	4	0	0	1	0	5	5	3.8%	85	64.9%	0	32	36	0	0	5	0	37	41	31.3%	22	109	131
<b>Grade 5-7 Total</b>	<b>9</b>	<b>17</b>	<b>26</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>9</b>	<b>19</b>	<b>28</b>	<b>3.8%</b>	<b>466</b>	<b>63.1%</b>	<b>90</b>	<b>138</b>	<b>228</b>	<b>6</b>	<b>11</b>	<b>17</b>	<b>96</b>	<b>149</b>	<b>245</b>	<b>33.2%</b>	<b>294</b>	<b>445</b>	<b>739</b>
Grade 8 F/T	0	0	1	0	0	0	0	0	1	2.4%	25	61.0%	0	0	14	0	0	1	0	0	15	36.6%	19	22	41
Grade 8 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	80.0%	0	0	2	0	0	0	0	0	2	40.0%	0	5	5
<b>Grade 8 Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2.2%</b>	<b>28</b>	<b>60.9%</b>	<b>7</b>	<b>9</b>	<b>16</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>10</b>	<b>17</b>	<b>37.0%</b>	<b>19</b>	<b>27</b>	<b>46</b>
Grade ACZ 8 F/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
<b>Grade ACZ 8 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>
Grade 9-15 F/T	0	0	1	0	0	0	0	0	1	3.1%	18	56.3%	0	0	13	0	0	0	0	0	13	40.6%	14	18	32
Grade 9-15 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
<b>Grade 9-15 Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3.1%</b>	<b>18</b>	<b>56.3%</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>40.6%</b>	<b>14</b>	<b>18</b>	<b>32</b>
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
<b>Grade ACZ 9-15 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>
Other Non Pay & Grading Structure F/T	0	0	0	0	0	0	0	0	0	0.0%	11	64.7%	0	0	4	0	0	2	0	0	6	35.3%	2	15	17
Other Non Pay & Grading Structure P/T	0	0	0	0	0	0	0	0	0	0.0%	0	72.7%	0	0	2	0	0	1	0	0	3	27.3%	1	10	11
<b>Other Non P&amp;G Structure Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>19</b>	<b>67.9%</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>32.1%</b>	<b>3</b>	<b>25</b>	<b>28</b>
<b>Total Workforce F/T</b>	<b>32</b>	<b>21</b>	<b>53</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>32</b>	<b>22</b>	<b>54</b>	<b>3.7%</b>	<b>918</b>	<b>63.6%</b>	<b>241</b>	<b>199</b>	<b>440</b>	<b>17</b>	<b>15</b>	<b>32</b>	<b>258</b>	<b>214</b>	<b>472</b>	<b>32.7%</b>	<b>782</b>	<b>662</b>	<b>1,444</b>
<b>Total Workforce P/T</b>	<b>21</b>	<b>22</b>	<b>43</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>22</b>	<b>24</b>	<b>46</b>	<b>5.9%</b>	<b>445</b>	<b>56.6%</b>	<b>81</b>	<b>186</b>	<b>267</b>	<b>10</b>	<b>18</b>	<b>28</b>	<b>91</b>	<b>204</b>	<b>295</b>	<b>37.5%</b>	<b>240</b>	<b>546</b>	<b>786</b>
<b>Total Workforce</b>	<b>53</b>	<b>43</b>	<b>96</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>54</b>	<b>46</b>	<b>100</b>	<b>4.5%</b>	<b>1,363</b>	<b>61.1%</b>	<b>322</b>	<b>385</b>	<b>707</b>	<b>27</b>	<b>33</b>	<b>60</b>	<b>349</b>	<b>418</b>	<b>767</b>	<b>34.4%</b>	<b>1,022</b>	<b>1,208</b>	<b>2,230</b>