

WORKFORCE PROFILE BY DISABILITY
GLASGOW LIFE
30 September 2020

GRADE & DISABILITY	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	83	5.2%	572	36.2%	926	58.6%	1,581
Grade 5-7 Total	25	3.2%	250	32.4%	496	64.3%	771
Grade 8 Total	2	4.2%	15	31.3%	31	64.6%	48
Grade 9-15 Total	1	3.1%	12	37.5%	19	59.4%	32
Other Non Pay & Gra	0	0.0%	10	27.8%	26	72.2%	36
Total Workforce F/T	57	3.6%	517	33.1%	988	63.3%	1,562
Total Workforce P/T	54	6.0%	342	37.7%	510	56.3%	906
Total Workforce	111	4.5%	859	34.8%	1,498	60.7%	2,468

WORKFORCE PROFILE BY DISABILITY

GLASGOW LIFE BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 F/T	23	12	35	0	0	0	23	12	35	4.3%	512	62.3%	165	92	257	12	6	18	177	98	275	33.5%	521	301	822
Grade 1-4 P/T	21	25	46	1	1	2	22	26	48	6.3%	414	54.5%	100	189	289	10	18	28	110	187	297	38.1%	269	500	769
Grade 1-4 Total	44	37	81	1	1	2	45	38	83	5.2%	926	58.9%	265	281	526	22	24	46	287	285	572	36.2%	790	801	1,591
Grade 5-7 F/T	7	12	19	0	0	0	7	12	20	3.1%	410	64.3%	83	112	195	7	9	13	90	118	208	32.6%	232	368	638
Grade 5-7 P/T	1	3	4	0	1	1	1	4	5	3.8%	66	64.7%	4	30	34	1	9	8	5	37	42	31.6%	51	112	133
Grade 5-7 Total	8	15	23	0	2	2	8	17	25	3.2%	496	64.3%	87	142	229	8	13	21	95	155	250	32.4%	293	478	771
Grade 8 F/T	1	0	1	0	0	0	1	0	1	2.2%	29	64.4%	6	8	15	0	0	0	6	9	15	33.3%	21	24	45
Grade 8 P/T	0	1	1	0	0	0	0	1	1	33.3%	3	66.7%	0	0	0	0	0	0	0	0	0	0.0%	0	3	3
Grade 8 Total	1	1	2	0	0	0	1	1	2	4.2%	31	64.6%	6	8	15	0	0	0	6	9	15	31.3%	21	27	48
Grade ACZ 8 F/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade ACZ 8 Total	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade 9-15 F/T	1	0	1	0	0	0	1	0	1	3.1%	19	59.4%	3	5	12	0	0	0	3	9	12	37.5%	11	21	32
Grade 9-15 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade 9-15 Total	1	0	1	0	0	0	1	0	1	3.1%	19	59.4%	3	5	12	0	0	0	3	9	12	37.5%	11	21	32
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Grade ACZ 9-15 Total	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	0	0	0	0	0	0	0	0	0.0%	0	0	0
Other Non Pay & Grading Structure F/T	0	0	0	0	0	0	0	0	0	0.0%	18	72.0%	1	4	5	1	1	2	2	5	7	28.0%	4	21	25
Other Non Pay & Grading Structure P/T	0	0	0	0	0	0	0	0	0	0.0%	0	72.7%	0	2	2	1	0	1	3	2	3	27.3%	3	10	11
Other Non P&G Structure Total	0	0	0	0	0	0	0	0	0	0.0%	18	72.2%	1	6	7	2	1	3	5	7	10	27.8%	7	31	36
Total Workforce F/T	32	24	56	0	1	1	32	25	57	3.6%	988	63.3%	258	228	484	20	13	33	278	239	517	33.1%	829	733	1,562
Total Workforce P/T	22	29	51	1	2	3	23	31	54	6.0%	510	56.3%	104	201	305	12	25	37	116	226	342	37.7%	281	625	906
Total Workforce	54	53	107	1	3	4	55	56	111	4.5%	1,498	60.7%	362	427	789	32	38	70	394	465	859	34.8%	1,110	1,358	2,468