

WORKFORCE PROFILE BY RELIGION AND BELIEF
GLASGOW LIFE
30 September 2018

The table below has been simplified to provide a summary of the Company's workforce by Religion and Belief. The detailed information to support this is provided on Page 2

	Buddist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another religion		None	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Grade 1-4 Total	2	0.1%	78	4.7%	1	0.1%	0	0.0%	5	0.3%	20	1.2%	108	6.4%	0	0.0%	10	0.6%	257	15.3%
Grade 5-7 Total	1	0.1%	26	3.4%	0	0.0%	0	0.0%	4	0.5%	12	1.6%	34	4.4%	1	0.1%	7	0.9%	90	11.7%
Grade 8 Total	0	0.0%	2	4.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.0%	0	0.0%	0	0.0%	8	16.0%
Grade 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	6.9%	0	0.0%	0	0.0%	1	3.4%
Other Non Pay & Grading	0	0.0%	4	4.7%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	3	3.5%	0	0.0%	0	0.0%	4	4.7%
Total FT Workforce	0	0.0%	64	3.8%	2	0.1%	0	0.0%	6	0.4%	15	0.9%	85	5.0%	1	0.1%	14	0.8%	211	12.4%
Total PT Workforce	3	0.3%	46	5.1%	0	0.0%	0	0.0%	3	0.3%	17	1.9%	63	7.0%	0	0.0%	3	0.3%	149	16.4%
Total Workforce	3	0.1%	110	4.2%	2	0.1%	0	0.0%	9	0.3%	32	1.2%	148	5.7%	1	0.0%	17	0.7%	360	13.8%

Not Disclosed		Total Workforce
Number	%	Number
1,194	71.3%	1,675
597	77.3%	772
39	78.0%	50
26	89.7%	29
73	85.9%	85
1,307	76.7%	1,705
622	68.7%	906
1,929	73.9%	2,611

WORKFORCE PROFILE BY RELIGION AND BELIEF

RELIGION AND BELIEF																							
GLASGOW LIFE	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 F/T	0	0.0%	37	4.0%	1	0.1%	0	0.0%	2	0.2%	7	0.7%	49	5.2%	0	0.0%	7	0.7%	121	12.9%	711	76.0%	935
Grade 1-4 P/T	2	0.3%	41	5.5%	0	0.0%	0	0.0%	3	0.4%	13	1.8%	59	8.0%	0	0.0%	3	0.4%	136	18.4%	483	65.3%	740
Grade 1-4 Total	2	0.1%	78	4.7%	1	0.1%	0	0.0%	5	0.3%	20	1.2%	108	6.4%	0	0.0%	10	0.6%	257	15.3%	1,194	71.3%	1,675
Grade 5-7 F/T	0	0.0%	21	3.3%	0	0.0%	0	0.0%	4	0.6%	8	1.3%	30	4.7%	1	0.2%	7	1.1%	77	12.1%	490	76.8%	638
Grade 5-7 P/T	1	0.7%	5	3.7%	0	0.0%	0	0.0%	0	0.0%	4	3.0%	4	3.0%	0	0.0%	0	0.0%	13	9.7%	107	79.9%	134
Grade 5-7 Total	1	0.1%	26	3.4%	0	0.0%	0	0.0%	4	0.5%	12	1.6%	34	4.4%	1	0.1%	7	0.9%	90	11.7%	597	77.3%	772
Grade 8 F/T	0	0.0%	2	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.1%	0	0.0%	0	0.0%	8	17.0%	36	76.6%	47
Grade 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%	3
Grade 8 Total	0	0.0%	2	4.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.0%	0	0.0%	0	0.0%	8	16.0%	39	78.0%	50
Grade ACZ 8 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	7.1%	0	0.0%	0	0.0%	1	3.6%	25	89.3%	28
Grade 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	7.1%	0	0.0%	0	0.0%	1	3.6%	25	89.3%	28
Grade ACZ 9-15 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	1
Grade ACZ 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	1
Other Non Pay & Grading Structure F/T	0	0.0%	4	7.1%	1	1.8%	0	0.0%	0	0.0%	0	0.0%	3	5.4%	0	0.0%	0	0.0%	4	7.1%	44	78.6%	56
Other Non Pay & Grading Structure P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	29	100.0%	29
Other Non P&G Structure Total	0	0.0%	4	4.7%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	3	3.5%	0	0.0%	0	0.0%	4	4.7%	73	85.9%	85
Total Workforce F/T	0	0.0%	64	3.8%	2	0.1%	0	0.0%	6	0.4%	15	0.9%	85	5.0%	1	0.1%	14	0.8%	211	12.4%	1,307	76.7%	1,705
Total Workforce P/T	3	0.3%	46	5.1%	0	0.0%	0	0.0%	3	0.3%	17	1.9%	63	7.0%	0	0.0%	3	0.3%	149	16.4%	622	68.7%	906
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